

Our dedicated team

Here at Kingsthorpe Grove we have a dedicated Safeguarding Team who are available to help and support you through all aspects of Safeguarding and your child's wellbeing.

- **Angela Woods**—Inclusion Manager/DSL
- **Alison Dolan** – Head Teacher
- **Lorraine Brown** – Family Support Worker/DSL
- **Gayle Damrell** – Family Support Worker/DSL



Angela Woods



Alison Dolan



Lorraine Brown



Gayle Damrell

What School Must Do:

A child should be able to go to school and feel safe so that they can achieve their very best potential.

Anybody who works or volunteers at KGPS will be checked by the Police (vetted) to make sure they are safe to work with children and then trained to identify child abuse and what to do if they are concerned.

The school have Designated Senior Persons for Safeguarding. These are Angela Woods, Alison Dolan, Lorraine Brown & Gayle Damrell, who have had extra training to know what to do when a concern is brought to them.

We will always listen to you and work closely with you if we are concerned about your child. However, there may be times when we may not be able to discuss our concerns. The school has a safeguarding policy which tells you more about this and when we must speak to MASH, the Police or Children Services. **You can find this policy on our website.**

We will help your child to learn about keeping themselves safe. Lessons can include healthy eating, anti-bullying, e-safety, road safety, healthy relationships, drug and alcohol awareness. As part of these lessons your child will be told what to do if they are worried or concerned about their safety.

What Parents must do:

Parents are the most important people to keep their children safe. At KGPS we encourage you to always:

- Feel confident to raise concerns about your child or any other child
- Talk to school if you need help or support.
- Read the school policies about safety issues
- Let the school know if your child has a medical condition.
- Let the school know and have copies of any court orders relating to the safety of your child.
- Let the school know if there is a change in your circumstances such as a house move, a new contact number, a change of name, a change of parental responsibility.
- Who will be dropping off or collecting your child and two other emergency contact. You must inform the school of any changes to agreed arrangements.
- Let the school know if your child is going to be absent and the reasons why.

Safeguarding Leaflet



Tel: 01604 714674

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Kingsthorpe Grove Primary School is committed to creating a happy and safe environment for our children to learn.

This leaflet will help you understand how we keep your children safe by explaining to you the following:

- ◆ How children can be harmed.
- ◆ What **we** must do to keep your child safe from harm.
- ◆ What **you** must do as a parent/ carer to help your child be safe and enjoy school.

What is Child Protection?

Child Protection and Safeguarding is an important subject in which all staff receive regular annual training. Our priority is to work with you and support you. However, there may be times when we have to involve other agencies such as MASH, the Police or Health etc. Unless it is unsafe for the child, we will always speak to you and tell you our concerns and what we are going to do.

Everybody has a responsibility to keep all children under the age of 18 safe.

Useful Contacts:

Designated Safeguarding Lead

Angela Woods—Inclusion Manager

Deputy Safeguarding Leads

Alison Dolan—Head Teacher

Lorraine Brown —Family Support Worker

Gayle Damrell – Family Support Worker/DSL

Child Protection Factors

Harm is identified in numerous ways, but the main four are explained below:

Physical Abuse—When a child is deliberately hurt or injured.

Sexual Abuse—When a child is influenced or forced to take part in a sexual activity. This can be a physical activity or none physical, e.g. being made to look at an inappropriate image.

Emotional Abuse—When a child is made to feel frightened worthless or unloved. It can be by shouting, using threats or making fun of someone. It can also be when children see their parents, or visitors in the home fighting or using violence.

Neglect—When a child is not being taken care of by their parents/carers. It can be poor hygiene, poor diet, not keeping appointments for additional support, not coming to school or being left home alone.

There are many other types of abuse and details of these can be found in our Safeguarding Policy which is on our website.

Some Reasons why we may become concerned:

Attendance – Your child's attendance is monitored daily and significant absences are always followed up by the Attendance Officer. The school has an attendance policy which you should read and understand. If you wish to discuss any aspect of your child's attendance please speak with Sheryl Dore/Lorraine Brown in the first instance.

Behaviour – Kingsthorpe Grove has a clear behaviour policy and this must be followed to ensure that all pupils are kept safe and happy. We do understand that children will have fallouts from time to time and this will be dealt with by a member of staff. We have a dedicated Behaviour Specialist (Mrs Ives) within school who is fully trained to use the Restorative Approach when dealing with any incident of behaviour.

Child-on-child abuse—Kingsthorpe Grove takes all reports and concerns about child on child abuse, including child on child sexual violence and harassment, very seriously. This includes any reports or concerns that have occurred within and outside of the school premises and/or online. In order to ensure that our policy on child on child abuse is well-promoted, easily understood and accessible, we have included information about our approach of how the school prevents, responds to and supports victims of child on child abuse. This can be found on our Safeguarding policy on our website.

Bullying – We take bullying very seriously here at KGPS and we will always work very closely with families to try and resolve any issues. The school has an anti-bully policy.

Health and Safety—Everyone at KGPS has a responsibility to ensure adults and children work in a safe environment. The school has a clear health and safety policy which everyone must follow. The school have fully trained first aiders to deal with any accidents in school.

E-safety - The school recognises that technology plays an important role in the education of our children and is committed to safeguarding children in the virtual world. To support parents, the school has e-safety information on how to help keep your children safe both in school and at home.

Complaints

If you have any complaints about how the school is working with you or your child please feel confident to speak to us. Mrs Dolan (Head Teacher) will always be happy to speak to you to try and resolve any difficulties. It is better to speak to us as soon as you have a concern so that it does not become a bigger issue. If you do not feel the matter has been resolved, you can raise your concerns with the governing body.

Terminology

MASH – Multi Agency Safeguarding Hub

EHA – Early Help Assessment

CP Conference – Child Protection Conference

LAC – Looked After Child

ELSA - Emotional Literacy Support Assistant